

**HILLSBOROUGH CITY SCHOOL DISTRICT
2018-19 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>
Behavior Program Manager 11-Month, 216 Days	100,820 9,165	104,651 9,514	108,628 9,875	112,756 10,251	117,041 10,640	121,488 11,044	125,740 11,431	130,141 11,831	134,696 12,245	139,411 12,674	144,290 13,117	149,340 13,576
Manager of Maintenance/Grounds 12-Month, 260 Days	103,045 8,587	108,198 9,016	113,608 9,467	119,288 9,941	125,252 10,438	131,515 10,960	136,118 11,343	140,882 11,740	145,813 12,151	150,917 12,576	156,199 13,017	161,666 13,472
Information Technology Manager 12-Month, 260 Days	111,768 9,314	116,015 9,668	120,424 10,035	125,000 10,417	129,750 10,813	134,681 11,223	139,394 11,616	144,273 12,023	149,323 12,444	154,549 12,879	159,958 13,330	165,557 13,796

YEARS ON STEPS

Steps 1 through 6 have one year of service on each step.
 Steps 7 through 9 have three years of service on each step.
 Steps 10 through 11 have five years of service on each step.
 Steps 12 means additional years of service beyond Step 11.
 Steps 6 through 12 increase by 3.5% between steps.

DEGREE STIPEND

Credit for each M.A. and Doctorate: Per M.A., add \$2,000, per Doctorate, add \$3,500. Pre Doctorate Degree Stipend: After completing 15 units of a pre-approved Doctorate Degree course of study, managers will receive a \$1,750 stipend and will continue to receive this stipend every year for up to five years, provided they continue to be enrolled in Doctorate level courses. Once the Doctorate Degree is granted, managers will receive the above \$3,500 stipend.

CELL PHONE STIPEND

\$72 per month cell phone stipend.

HEALTH & WELFARE BENEFITS

A fringe benefit allowance of \$856.16 per month 7/1/18-11/30/18 and \$1,083.33 per month 12/1/2018 and forward is available to be applied to medical, dental, and vision premiums. Managers who do not purchase healthcare through the District will follow the same procedures as HTA and CSEA and receive \$4000 cash in lieu annually, less the cost of the dental plan.

HEALTH BENEFITS UPON RETIREMENT

After serving the district for ten years, monthly health benefits at the rate of \$633, including District mandated portion, for five years beyond retirement or until Medicare is activated, whichever is greater.

Years of service for purposes of meeting the foregoing requirements include service in any District certificated or classified position.

SICK LEAVE

Managers are entitled to one sick leave day per work month, commencing on the first day of employment.