

**HILLSBOROUGH CITY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS
SALARY SCHEDULE
2017-2018**

POSITION TITLE	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Assistant Principal	205	121,217	125,617	130,194	134,954	139,902	145,052
Human Resources Mngr.	213	125,050	130,052	135,254	140,664	146,291	152,142
Director of Ed. Serv.	212	128,305	132,991	137,861	142,928	148,197	155,192
Director of Student Serv.	212	128,305	132,991	137,861	142,928	148,197	155,192
Director of Technology	212	128,305	132,991	137,861	142,928	148,197	155,192
Principal K-5	215	136,082	141,076	146,271	151,673	157,293	163,136
Principal 6-8	220	145,304	150,666	156,246	162,047	168,081	174,355

- 1) Credit for each M.A. and Doctorate: Per M.A., add \$2,000, per Doctorate, add \$3,500.
- 2) Pre Doctorate Degree Stipend: After completing 15 units of a pre-approved Doctorate Degree course of study, administrators will receive a \$1,750 stipend and will continue to receive this stipend every year for up to five years, provided they continue to be enrolled in Doctorate level courses. Once the Doctorate Degree is granted, administrators will receive the above \$3,500 stipend.
- 3) A fringe benefit allowance of \$856.16 per month is available to be applied to medical, dental, and vision premiums. Any remaining balance will be paid as cash back.
- 4) Work Year: Contract is based on a 12 month work year.
- 5) Longevity/Service Award: As recognition of long service to the District as an administrator, salary will be increased by an **additional**:

1.0% at the beginning of the seventh year of service	2.5% at the beginning of the seventeenth year of service
2.5% at the beginning of the eighth year of service	1.0% at the beginning of the nineteenth year of service
1.0% at the beginning of the tenth year of service	2.5% at the beginning of the twentieth year of service
2.5% at the beginning of the eleventh year of service	1.0% at the beginning of the twenty-second year of service
1.0% at the beginning of the thirteenth year of service	1.0% at the beginning of the twenty-fifth year of service
2.5% at the beginning of the fourteenth year of service	1.0% at the beginning of the twenty-eight year of service
1.0% at the beginning of the sixteenth year of service	
- 6) Professional Dues: An allowance of \$1,350 will be provided for professional dues. Employees will be given any unused portion.